

# Negotiating Skills

## **Course Specifications**

Course number: 088622 Software: Microsoft Windows® Course length: 1.0 day(s)

## **Course Description**

Course Objective: You will perform the basic steps in a business negotiation.

**Target Student:** Business professionals who may or may not be in a supervisory position and want to learn negotiating skills.

**Prerequisites:** There are no prerequisite skills for this course, however, you might be interested in the following related courses: Communication Skills, Business Presentations, and Business Writing: From Email to Proposals.

**Delivery Method:** Instructor led, group-paced, classroom-delivery learning model with structured hands-on activities.

# **Performance-Based Objectives**

Upon successful completion of this course, students will be able to:

- Prepare to negotiate in a business environment.
- Initiate negotiations and follow through on their results.
- Negotiate with your partner.
- Follow through on a completed business negotiation.
- Negotiate in unique business circumstances.

### **Course Content**

#### **Lesson 1: Preparing to Negotiate**

- Topic 1A: Establish a Successful Mindset
- Topic 1B: Research the Other Party
- Topic 1C: Determine the Value of the Item Being Negotiated
- Topic 1D: Determine Where You'd Like Negotiations to Take Place
- Topic 1E: Establish Your Best- and Worst-Acceptable Outcomes
- Topic 1F: Research Your Best Alternative to a Negotiated Agreement (BATNA)

### Lesson 2: Initiating Negotiation: Establishing the Ground Rules

- Topic 2A: Establish Rapport
- Topic 2B: Establish Your Status
- Topic 2C: Choose the Communication Method for Negotiation
- Topic 2D: Establish the Rules of Engagement
- Topic 2E: Set a Timeline
- Topic 2F: Establish How Negotiation Results Will Be Communicated and Implemented

### **Lesson 3: Negotiating**

- Topic 3A: Encourage the Other Party to Issue the First Proposal
- Topic 3B: Make the First Proposal
- Topic 3C: Counter the Offer or Proposal
- Topic 3D: Accept an Offer or Abort Negotiations
- Topic 3E: Work Through an Impasse

#### **Lesson 4: Following Through**

- Topic 4A: Evaluate the Success of the Negotiation
- Topic 4B: Follow Up on the Relationship

#### Lesson 5: Negotiating in Special Circumstances

- Topic 5A: Cross-Cultural Negotiation
- Topic 5B: Cross-Generational Negotiation
- Topic 5C: Negotiation with Supervisors and Subordinates